



Data protection notice for online applications

The Abiant GmbH & Co. KG constantly observes the currently applicable data protection requirements when processing your personal data ("data") in connection with the performance of our staffing services. Your data are collected, processed, and used in accordance with the relevant provisions on data protection.

In the mandatory fields marked with *, we only collect details which are required to process your application within the frame of the application procedure. In particular, in order to be able to contact you in good time, we need your e-mail address and your telephone number. You have the possibility to enter free text, in order to provide us with information which we can draw on to evaluate your profile.

In addition to the collected contact details, data referring to your professional qualification, application documents including pictures and your placement preferences (which you manually supply us with by using the uploading function) your data might, however, also include so-called special personal data within the meaning of art. 9, para. 1 of the Data Protection Regulation. The collection, processing and usage of these data is carried out for the purpose of your direct placement, direct employment or within the framework of a temporary employment.

Within the scope of the agency relationship, we will collect your data, and we will process and use it for placements or temporary employments in case of suitable offers. This also includes the forwarding of the personal data collected in the context of staffing services to interested enterprises.

In order to be able to offer your services - site-independently to as many companies as possible - also the affiliated companies of **Abiant GmbH & Co. KG** are within the scope of the agency relationship involved in the procurement of jobs for you, and for this purpose they have access to your data. Apart from that, we shall not forward your personal data to any third persons, unless we are forced to do so under obligatory legal regulations or unless this has been determined to that effect by yourself.

Moreover, we will store your data for six months. If by that time, no successful direct placement or lease could have been effected, we will contact you and ask you for an extension of the data processing period - i.e., for another six months. Should you fail to respond or not wish any further processing, we will immediately delete your data.

You have the right to receive free information at any time about your personal data stored by us. Furthermore, you may object to the collection, processing, and usage of your data at any time for the future, or to have your data rectified, blocked or erased.

Please also note our [General Data Protection Instructions](#) for using our website.

By transmitting your on-line application you agree that your data - including any special personal data - are collected, processed and used within the framework of our selection procedures, by Abiant GmbH & Co. KG as well as by the affiliated companies of Abiant GmbH & Co. KG. You can revoke this declaration of consent at any time, entirely or partly, with effect to the future, in writing, via fax or e-mail to Abiant GmbH & Co. KG, Borgwardring 3, 26802 Moormerland, telephone: 04954 / 89388-100, telefax: 04954 / 89388-120 or to datenschutz@abiant.de.

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